



Here at Backbone, we are more interested in who you are as a person. Our guests mean the world to us. So, we are looking for people who love people, who communicate well, like to have fun and love what they do, as well as display a good, honest work ethic.

Here are some personal qualities you should consider before applying:

1. Do you love people?
2. During peak season we work more than 8 hours a day and the job can be dirty.
3. Are you teachable?
4. Are you flexible and willing to help out anywhere you're needed?
5. Are you enthusiastic and excited about other people enjoying their vacation?
6. Can you work as a team member?
7. Would you involve yourself in the basic objective of making our guest's experience a great one?

You should also know that we do have an appearance we like to see. Our customers aren't just paying for an ATV rental. You are part of the whole package. If you are working in the mountains, look like you're supposed to be in the mountains. I'm not saying you grow a beard and go full mountain man. Just saying tennis shoes and a rock concert shirt won't fit the part. Look the part, you are as much of our customer's experience as anything.

Experience (skills) are important, but not required for any position. We have no problem teaching the right people. Not that work history and education aren't important, but we'd really like to know who you really are. Please be as detailed as you like with this application.

We have 3 positions available:

1. Trail Crew year-round
  - a. Back yard mechanic skills required
  - b. Winter/spring hours 40 per week
  - c. Summer/ fall hours 50-60 per week
  - d. Overtime and holiday pay
2. Trail Crew seasonal (May-October)
  - a. 50-60 hours per week
  - b. Backyard mechanic skills are a plus
  - c. Overtime and holiday pay
3. Customer Service seasonal (May-October)
  - a. Duties include: reservations, customer check in, washing Jeeps, etc...
  - b. 50 hours a week
  - c. Overtime and holiday pay

If you can't apply in person, please send a photo with your application to [goodtaters@gmail.com](mailto:goodtaters@gmail.com)

# Job Application

DATE \_\_\_\_\_ NAME \_\_\_\_\_

CURRENT ADDRESS \_\_\_\_\_

PHONE (    ) \_\_\_\_\_ EMAIL \_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_ AGE \_\_\_\_\_ SEX \_\_\_\_\_

SSN \_\_\_\_\_ ARE YOU A US CITIZEN? \_\_\_\_\_

IF NOT FROM THE USA, WHAT COUNTRY? \_\_\_\_\_ (please be aware that you must obtain a J-1 Work VISA, unfortunately, we do not offer any assistance in this process)

WEIGHT (optional) \_\_\_\_\_ HEIGHT (optional) \_\_\_\_\_ NOTE ANY PHYSICAL IMPAIRMENTS \_\_\_\_\_

NOTE ANY SIGNIFICANT ILLNESS DURING THE PAST 2 YEARS \_\_\_\_\_

HOW DID YOU FIND OUT ABOUT BACKBONE ADVENTURES? \_\_\_\_\_

EXACT DATES AVAILABLE (SEASONAL ONLY) \_\_\_\_\_

POSITION APPLYING FOR

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

WHEN NEEDED, ARE YOU WILLING TO HELP IN OTHER AREAS? \_\_\_\_\_

**PLEASE LIST YOUR EXPERIENCE IN THE FOLLOWING AREAS:**

1.ATV, DIRT BIKE, UTV RIDING, JEEPING

\_\_\_\_\_  
\_\_\_\_\_

2.AUTO OR ATV MECHANICS

\_\_\_\_\_  
\_\_\_\_\_

3.CUSTOMER SERVICE

\_\_\_\_\_  
\_\_\_\_\_

4.EXPERIENCE OR SKILLS YOU FEEL MIGHT BE AN ASSET TO BACKBONE

\_\_\_\_\_  
\_\_\_\_\_

**HOBBIES & INTERESTS**

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**FAMILY BACKGROUND:** TELL US ABOUT YOUR FAMILY

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HAVE YOU EVER ASSISTED YOUR PARENTS IN THEIR BUSINESS/WORK AND IF SO, IN WHAT MANNER? \_\_\_\_\_

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**EDUCATION** (NAME OF SCHOOL YRS. ATTENDED DEGREE)

HIGH SCHOOL \_\_\_\_\_

COLLEGE \_\_\_\_\_

**WORK EXPERIENCE** CURRENTLY WORKING? \_\_\_\_\_ IF SO, WHEN CAN YOU START HERE \_\_\_\_\_

MOST RECENT JOB \_\_\_\_\_ START \_\_\_\_\_ END \_\_\_\_\_

WHY DID YOU LEAVE? \_\_\_\_\_

SUPERVISOR \_\_\_\_\_ PHONE \_\_\_\_\_ CAN WE CONTACT? \_\_\_\_\_

OTHER JOB \_\_\_\_\_ START \_\_\_\_\_ END \_\_\_\_\_

WHY DID YOU LEAVE? \_\_\_\_\_

SUPERVISOR \_\_\_\_\_ PHONE \_\_\_\_\_ CAN WE CONTACT? \_\_\_\_\_

**REFERENCES**

NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ NUMBER \_\_\_\_\_

NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ NUMBER \_\_\_\_\_

**LIFE GOALS**

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**IS THERE ANYTHING ELSE THAT YOU WOULD LIKE TO TELL US ABOUT YOURSELF?**

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